



Bluestone Design & Construction Limited
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Environmental and Energy Sustainability Policy Statement

At Bluestone Design & Construction Ltd, we recognise our responsibility to minimise our impact on society and the natural environment throughout the lifecycle of our projects. We will work collaboratively with employees, customers, suppliers, and sub-contractors to integrate sustainability into all aspects of our business.

We are committed to operating as a responsible business, adhering to rigorous ethical, professional and legal standards. We have a zero-tolerance policy towards corruption, bribery, and unfair competition.

Employees: Investing in Our Workforce

- We are dedicated to creating a safe and motivating workplace where employees can develop their skills and contribute to the company's growth. Our commitments include –

Health and Safety: The health and safety of our employees, sub-contractors and the public are our top priorities. We strive for continuous improvement in this area.

Equality and Diversity: We foster an inclusive working environment that values equality, ensuring no discrimination based on gender, marital status, race, ethnicity, religion, sexual orientation, disability or age.

Learning and Development: We promote a learning culture, offering employees opportunities for both business success and personal development.

Customers: Exceeding Expectations

- We aim to exceed client expectations by delivering high quality projects on time and with safety and environmental responsibility in mind.
- We will encourage clients to choose sustainable materials and construction methods.

Community: Building Positive Relations

- Our construction and refurbishment activities impact the local environment and community. We proactively seek to minimise disruption to our neighbours.
- We seek to contribute positively to the community by employing local labour and services wherever possible.

Supply Chain: Ensuring Responsible Procurement

- We treat our sub-contractors and suppliers fairly, working with them to ensure safe and environmentally responsible practices.
- Together with our preferred partners, we promote and develop sustainable solutions and best practices across the sector.

Energy: Reducing Climate Change Impact

- We are committed to improving energy efficiency and reducing our CO2 emissions.
- We aim to integrate energy conservation and efficiency considerations into policies, strategies, plans and operations in both the public and private sectors.

Resources: Improving Resource Efficiency

- We focus on reducing the use of natural resources and raw materials in our projects.
- We promote the use of alternative materials, waste reduction and recycling.

Environment: Minimising Environmental Impact

- We take all necessary measures to minimise the environmental impact of our activities.
- We promote best environmental practices and seek opportunities to enhance biodiversity on our construction sites.
- Protect the environment by preventing any form of pollution.
- Continually improve our Environmental Management System and enhance environmental performance.

Innovation: Finding Balanced Sustainable Solutions

- We work with relevant stakeholders to create sustainable solutions that balance economic, environmental and social interests.
- Our focus is on using materials efficiently and delivering value to our customers.

Prosperity: Driving Economic Prosperity Through Sustainability

- We believe that sustainable practices lead to long-term economic prosperity.
- By operating profitably and sustainably, we create value for customers, employees and society at large.

This Environmental and Sustainability Policy embodies Bluestone Design and Construction Ltd's dedication to responsible business practices, sustainability and creating long term value for all stakeholders.



R.L. Molyneux
Director



L.R. Medforth
Director

1 April 2025



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